

*An e-bulletin of news, information and notes for clergy and lay leaders in the Diocese.*

### LOOKING TO 2018

This edition of DIET keeping Clergy, Readers and Lay Leaders, Churchwardens, Secretaries and Treasurers informed about news and developments in our diocese is our final edition of 2017.

Its arrival during Advent is timely with many of our churches focussing on Mary and Joseph's journey to Bethlehem. We are also on a journey, which is reflected in the encouraging news of our future plans for the diocese.

As usual this e-newsletter can be read on screen and need not be printed out. Any material may be copied and included in church newsletters or magazines. Feel free to forward it to anyone in your congregation who would appreciate its contents.

You will also find some items which may have appeared on our website news pages as well as matters of more domestic, practical interest to churches and chaplaincies. If you have information about courses, events or useful links for materials which could usefully be shared please contact [communications@europe.anglican.org](mailto:communications@europe.anglican.org) for inclusion in our next edition.



### POWERFUL VISION VIDEO FOR DIOCESAN FUTURE

To coincide with this edition of DIET we are launching an informative and challenging video with detailed news of the new financial plan to address our current operating deficit and strengthen some major functions of the diocese. The plan will be funded initially by using some capital reserves and making economies, but will also involve an increase in contributions from churches.

In the video, to be found on our website, Bishops Robert and David explain how the Diocese is running at a significant deficit. We are also under resourced and underpowered. If we continue with 'business as usual', it is going to get worse. In addition, we have quite high levels of reserves which we should be using more responsibly.

Bishop's Council in October agreed a way forward that envisages a new financial future for our Diocese. We will use a small proportion of our reserves to fill the deficit in the immediate future. We will create a 'Mission Opportunities Fund' to encourage mission projects in our chaplaincies. And we will increase the resources available for three key functions.

Firstly, safeguarding is a non-negotiable part of our future - all dioceses must provide proper training, criminal records checking and case management. Secondly, we have long cherished the aspiration to provide full-time paid archdeacons. And, thirdly, we have to engage better at all levels in communications especially with social media, websites and IT-related media. These three areas are crucial to having a properly professional diocesan infrastructure to serve our chaplaincies.

Our chaplaincies contribute to central resources through 'the Common Fund'. Currently, chaplaincies pay 5% of their total income into this fund. The Bishop's Council agreed that this should rise to 6% in 2018 and then to 10% in 2019. That is a big proportional increase. But it still keeps the rate of contribution low - relative, for example, to Anglican churches in the UK.





Bishop Robert comments: 'I think the Bishop's Council decision was a decisive turning point in our common life. We were all impressed with the clarity of the financial presentation given by Mike Fegan, our Interim Diocesan Secretary. There was a real sensitivity to the anxieties and concerns of our chaplaincies. But we also discovered a new determination to sort our common finances and to do things well. I am personally convinced that this is the

right way forward. As I travel around the diocese I see so many signs of hope and encouragement, and I am fully committed to having a central diocesan structure that can properly support our chaplaincies in the excellent work they are doing.'

We encourage everyone in our churches to share this video so we all understand the challenge and the unique opportunity to make changes for the future. You can find the video at

<http://europe.anglican.org/main/latest-news/post/1318-bold-new-plan>

## **SAFEGUARDING – BUSINESS AS USUAL**

Following the departure of Ian Carter, Safeguarding Manager for the diocese for the past two years, Tola Hummel is leading the safeguarding team pending a new appointment. Safeguarding is currently completing interviews as part of our external audit – we are one of the last dioceses to be checked as part of the national church response to developments in recent months.

Advice and guidance on CRB and other related checks is available as normal and the 24 hour service responding to urgent matters of concern is in operation when required.

A reminder of the contact details for our team.

**Tola Akinde-Hummel, Assistant Safeguarding Manager**

[tola.hummel@churchofengland.org](mailto:tola.hummel@churchofengland.org) Tel: 0044 (0)207 898 1163 (Or Mobile 07387 092304 Mondays to Thursdays only)

**Bridgett Fenton, Safeguarding Officer.** Tel: 0044 (0)207 898 1150

[bridgett.fenton@churchofengland.org](mailto:bridgett.fenton@churchofengland.org)

**Laura O'Brien, Administrator responsible for safeguarding checks.** Tel: 0044 (0)207 898 1150

[laura.obrien@churchofengland.org](mailto:laura.obrien@churchofengland.org)

**Majeane Stanley, Safeguarding Training Administrator;** Tel: 0044 (0)207 898 1163

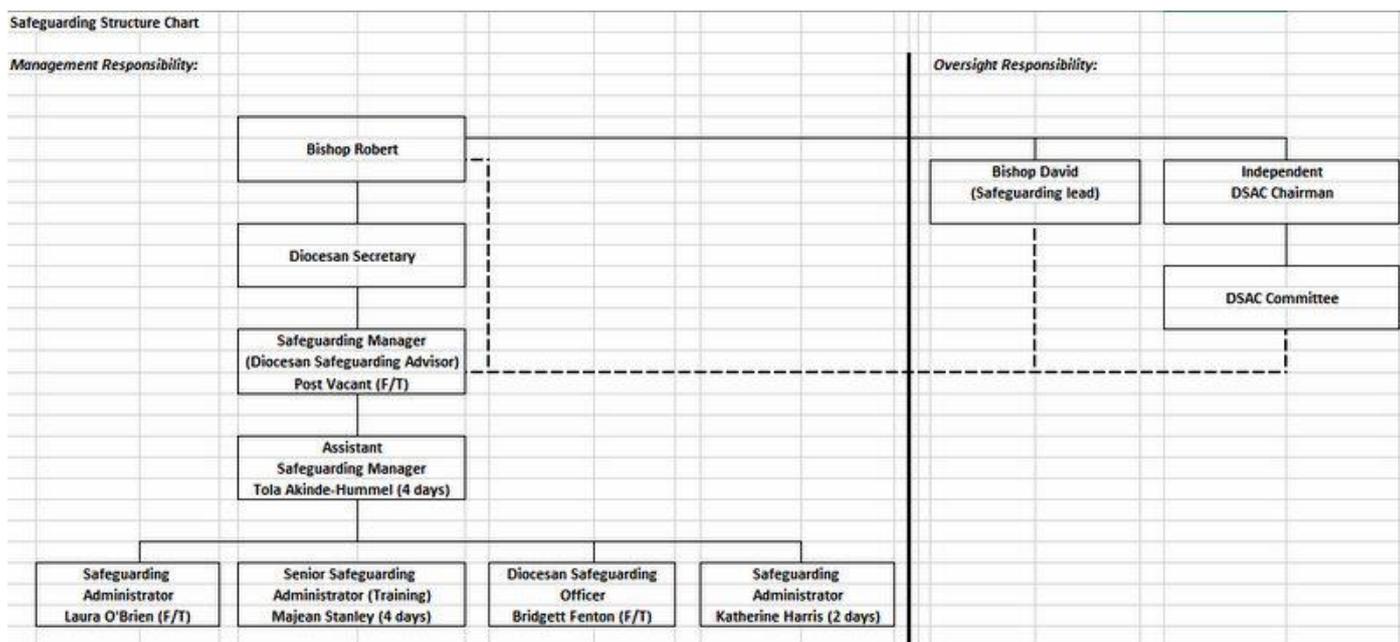
[majeane.stanley@churchofengland.org](mailto:majeane.stanley@churchofengland.org)

**Katherine Harris, Safeguarding Administrator** Tel: 0044 (0)7827 187083

[katherine.harris@churchofengland.org](mailto:katherine.harris@churchofengland.org)

**GENERAL CONTACT AND EMERGENCY OUT OF HOURS NUMBER 0208 898 1163**

The Structure and operation of our Safeguarding team has recently been clarified as shown below



## BISHOP'S ADVENT APPEAL

Advent has begun and local churches are involved in events and fund-raising schemes to support the Bishop's Advent Appeal. This year it is to support homeless refugees and asylum seekers in Rome with humanitarian assistance (a daily, cooked breakfast and essential items for personal dignity and warmth) for 6 months. The Joel Nafuma Refugee Centre is the major outreach ministry of St Paul's Within the Walls Episcopal Church in Rome. It assists some 17,000 people each year, and is the only day centre open to homeless asylum seekers and refugees in Rome. The guests come from many different nations, including Mali, Afghanistan, Eritrea, Somalia, Pakistan, Guinea and the Ivory Coast. Half of them are homeless, sleeping in parks or on the pavement outside train stations. Full details can be found in our website news section and we welcome news and pictures of your events at [communications@europe.anglican.org](mailto:communications@europe.anglican.org)

## CLERGY ON THE MOVE . . . WELCOME TO

**The Reverend Robin Thomas Adams**, currently Rector of the Church of the Word, Gainesville, Virginia, USA, to be Chaplain of the Anglican Church of Christ Church, Brittany (Ploermel, Huelgoat, Rostrenen) France, (Europe) with effect from between 1 January 2018 and 1 March 2018.

**The Reverend Dr Lester Mark Barwick**, currently Associate Priest, All Saints' Church, Waterloo, Belgium and Vicar, Christ Church, Charleroi, Belgium (The Episcopal Church) to be Chaplain of the Anglican Church of St Alban, Strasbourg, France (Europe) with effect from 1 October 2017.

**The Reverend Canon Malcolm McNeille Bradshaw MBE** currently retired, to be Chaplain of the Anglican Church of St George, Venice with Christ Church, Trieste, Italy, (Europe) with effect from 1 November 2017.

**The Reverend Mary Elizabeth Bussmann** currently holding a Permission to Officiate (Europe) to be Assistant Chaplain of the Anglican Church of All Saints, Vevey, Switzerland, (Europe) with effect from 29 October 2017.

**The Reverend Canon Robert Franklin Dennis**, currently Team Vicar, Borderlands Mission Area, Connahs Quay (St Asaph) to be Chaplain of the Anglican Church of St Andrew, Pau, France, (Europe) with effect from 10 December 2017.

**The Reverend Canon Anthony William Dickinson**, currently Vicar, St Francis, Terriers (Oxford) to be Chaplain of the Anglican Church of the Holy Ghost, Genova, Italy (Europe) with effect from 17 March 2018.

**The Reverend Philip Stephen Edell**, until recently Curate, Hellingly (St Peter & St Paul) and Upper Dicker (Chichester) to be Mission to Seafarers Chaplain, Dunkerque, France (Europe) with effect from 6 September 2017.

**The Reverend Daniel Steven Langdon-Griffiths**, until recently Curate, St Nicholas, All Saints & St Michael and All Angels, Sutton (Liverpool) to be Chaplain of the Anglican Church, Midi-Pyrénées & Aude, France with effect from 1 January 2018.

**The Reverend John Edward Neal**, retired, to be Priest-in-Charge of the Anglican Church of St Alcuin of York, Touraine, France (Europe) with effect from 22 May 2016.

**The Reverend Canon Vincent Charles Oram**, currently Vicar, Holy Trinity with Christ the King, Stevenage (St Albans) to be Chaplain of the Anglican Church of Costa Almeria and Costa Calida, Spain (Europe) with effect from 1 February 2018.

**The Reverend Dr Thomas David Wilson**, currently Rector of Paisley & Hillington (Glasgow) to be Chaplain of the Anglican Church of St John the Evangelist, St Raphaël, France (Europe) with effect from 1 September 2017

**The Reverend Dennis Andrew Woodward**, formerly Assistant Curate of St Stephen Tonbridge (St Eanswyth Mission Church) (Rochester) to be Port Chaplain, Mission to Seafarers, Rotterdam and also Assistant Curate of the Anglican Church of St Mary, Rotterdam, The Netherlands (Europe) with effect from 1 November 2017.

## LEAVING US

**The Reverend Raymond Cyril Andrews**, currently Chaplain (Team Vicar), The Anglican Church of the Holy Spirit Costa Blanca, Spain, (Europe) to resign with effect from 18 April 2018

**The Reverend Canon John Wallace Blair**, currently Chaplain of the Anglican Church of the Holy Trinity, Madeira, Portugal (Europe) to resign with effect from 31 December 2017

**The Reverend Stafford Low** currently Chaplain of the Anglican Church of St Michael, Le Gard, France, (Europe) to resign with effect from 1 September 2017.

**The Very Reverend Dr John Allan Barnes Paddock** currently Dean and Chaplain of the Cathedral Church of the Holy Trinity, Gibraltar (Europe) to retire with effect from 30 November 2017 and to be Dean Emeritus.

**The Reverend Mark Anthony John Wilson**, currently Chaplain of the Anglican Church of St Vincent, the Algarve, Portugal (Europe) to be Priest-in-Charge of the Walbury Beacon Benefice (Oxford) with effect from 30<sup>th</sup> September 2017.

## USEFUL LINKS AND INFORMATION

### GOD WITH US – CHRISTMAS SERVICES LINKS



Christmas publicity theme is #GodWithUs – Your Christmas Journey. Resources available include

The relaunched 'A Church Near You' website offers wonderful opportunity for our churches to upload details of your Christmas services and events.

It's a great help to visitors to have accurate information about the churches they might want to visit. Many parishes that have added information to A Church Near You have noticed an increase in visitor numbers. After last year's experience which encouraged some of our churches the campaign reached 1.5 million people. This year's Advent and Christmas publicity theme is #GodWithUs – Your Christmas Journey. Resources available include

- three videos that tell the story of the joy of going to your local church at Christmas, on Facebook, Twitter, Instagram and YouTube.
- Your Christmas Journey, is a series of short reflections throughout December and into early January 2018, introduced by Archbishop Justin Welby. The reflections have been written by soul[food] for people who are new to faith and to help us all grow in our love of God. People can receive the messages as texts, emails, on social media and Church House Publishing have produced a booklet which would be ideal for churches to give to those attending Advent and Christmas services

- Christmas resources (including posters) are found at [www.churchofengland.org/christmas](http://www.churchofengland.org/christmas). Share the content we post on Twitter, Instagram and Facebook in the months ahead and throughout December.
- Sign up and get your friends and family to join the Your Christmas Journey reflections by texting GodWithUs to 88802.

**MORE INFORMATION AND LINKS ARE ON THE WEBSITE**

**DEVELOPED IN EUROPE – NEW COMMUNICATIONS DIRECTOR FOR C OF E**

The Church of England’s new Director of Communications is Tashi Lassalle, who has long experience of communications and marketing. She joined the department in Church House, Westminster in November. Tashi has lived and worked in the US and Denmark where she is well remembered as an active member of St Alban’s Church, Copenhagen.

She came to faith as a student at Cambridge. She worships at St Mary’s, Long Ditton in Surrey.

We welcome her to her new role not least as the Diocese in Europe is one of the 42 dioceses of the Church of England and it is good to have someone who has personal experience of our strengths and diversity and understands what we can offer to the rest of the Church



p.s. Have you discovered the new Church of England website yet? It has a host of new features and information. Check it out

<https://www.churchofengland.org/>

**USPG APPOINTS ITS FIRST DIOCESAN REPRESENTATIVE FOR EUROPE**

The Anglican mission agency USPG has for the first time appointed a diocesan representative to oversee the Diocese in Europe. Marie De Coster, who attends St George’s Memorial Church, in Ieper, Belgium, will support USPG by giving talks in churches, organising mission-focused events, and raising awareness about the work of Anglican churches in Europe and around the world.

She says; “I am very excited about my new volunteering role. The main core value of USPG for me is that the people we are trying to help are not just names or faces in faraway lands, but real people who are part of our global family.

Marie describes herself as having a wide portfolio. She is a teacher of Anglican religious education, a scientific researcher, and a tour operator for Belgian schools. She says her passions are the environment, inter faith dialogue, and providing learning opportunities for children. Marie and her husband set up home in Belgium in 2007 and she has been attending St George’s since 2010.

USPG’s association with Europe is as old as the diocese. Currently, USPG is supporting a wide range of mission programmes. In Greece, USPG is supporting unaccompanied girl refugees and young Syrian adults who have no access to education and employment. USPG is also supporting practical outreach to migrants in Morocco and is supporting a Sudanese priest who works with refugees in Finland.



## LUTHER 500

Have you discovered the Martin Luther Playmobil animation? It's been seen over 100,000 times and downloaded free by 1000's of churches. It took over 4000 photos of Playmobil characters to create the 4 minutes of animation bringing the story of Martin Luther to life.



It can be watched and download free from this link: <http://gochattervideos.com/martin-luther/>  
It has also been translated into [French](#), [Spanish](#) and [Portuguese](#).

## FORTHCOMING DIOCESAN COMMUNICATIONS

### THE EUROPEAN ANGLICAN

The Winter (December) edition is now out and available in churches and online. We always welcome ideas for features or items of interest and are also always looking for new contributors. The following edition is dated March 2018 and copy deadline is mid-January.

Please send information and pictures as soon as possible after the event you are reporting. Two paragraphs of a story are sufficient and pictures should be imaginative involving action rather than a line of people. A good picture sells and tells your story. Ideas for future features are also welcomed.

Send to [communications@europe.anglican.org](mailto:communications@europe.anglican.org)

**CHANGING DIET** – From January Liz Hudson is looking after diocesan Communications on an interim basis. She is planning a new look for this internal newsletter. She hopes it will be distributed more frequently and in a new format to encourage and improve our information sharing. If you have any diary dates, information you would like to share or other material please contact [communications@europe.anglican.org](mailto:communications@europe.anglican.org)

**AND FINALLY,**  
A leftover from Halloween and Happiness is - for an Archdeacon

