



THE ANGLICAN CHURCH OF ST ALBAN'S COPENHAGEN

POST: CHAPLAIN

PERSON SPECIFICATION

E = essential and D = desirable

1) QUALIFICATIONS / TRAINING

Applicants for the post should be:

- a) an experienced ordained priest within the Church of England or a Church in communion with it. **E**
- b) able to demonstrate a capacity to exercise priestly ministry at incumbent status. **E**
- c) IM ED 1-7 Minimum 5 years of experience of leading Anglican worship. **E**
- d) a priest whose ministry is founded in prayer and study of scripture. **E**
- e) able to demonstrate the skills required to train effectively for ordained ministry or have been a training incumbent. **E**

2) EXPERIENCE

Candidates equipped for the role will be able to demonstrate experience and understanding in the following areas:

- a) the necessary skills to enable him/her to minister to a large and sometimes transient congregation made up of long term residents, professionals on short term contracts, students and visitors from all over the world. **E**
- b) ministering as part of the Anglican Church, but embracing a wide variety of traditions from many cultures and backgrounds. **E**
- c) able to provide worship that will inspire people, with their wide range of backgrounds, in our congregations. **E**

3) KNOWLEDGE, SKILLS AND COMPETENCIES

Candidates will be able to demonstrate that they possess knowledge, skills and competencies as follows:

- a) capacity to support the church's rich Eucharistic and liturgical practice, the priest should guide the church community towards newer and broader forms of worship, not just on Sunday mornings, to reach young people and students to engage with worship and become part of the Christian community. **E**
- b) able to open the scriptures through stimulating and thought-provoking preaching and teaching with a missional emphasis, to connect with those on the margin. **E**
- c) be a team leader who will work collaboratively with all those who are engaged in ministry. **E**
- d) strengthening and developing ecumenical relationships, especially with the Danish Churches. **D**
- e) willing to support and encourage our ministry to the many thousands of visitors who pass through Copenhagen. **D**

4) GENERAL ATTRIBUTES

- a) Demonstrate good communication skills appropriate to the wide variety of nationalities in this Chaplaincy. **E**
- b) Demonstrate the ability to build community and foster unity in the Body of Christ. **E**
- c) Show experience and ability in leading and encouraging the growth of a mission-shaped church. **D**

5) OTHER

- a) Administration and management skills and computer. **D**
- b) Transparency and democratic are an integral part of Danish society, and respected and expected by Danes and foreigners alike. **E**
- c) Incumbent is legally required to attend Danish classes **E**
