



# Diocese in Europe

## The Anglican Chaplaincy of Midi Pyrénées & Aude, France



### Transition Minister (Part-Time, initial 3-year contract)

#### Person Specification

*E* = essential *D* = desirable

#### 1. Qualifications and Training

Applicants for the post should:

- a) Have been ordained a priest in the Church of England or a church in communion with it: *E*
- b) Have satisfactorily completed Initial Ministerial Education Two: *E*
- c) Be able to demonstrate the skills and a capacity to exercise ministry and leadership at incumbent status: *E*

#### 2. Experience

Candidates equipped for the role will be able to demonstrate experience and understanding in the following areas:

- a) The willingness and ability to embrace the cultural and denominational diversity within the worshipping communities, including residents of all nationalities, regular visitors with or without homes in France *E*
- b) Significant experience of ecumenical and interdenominational activities: *D*
- c) Experience of living with other cultural traditions or working outside the UK: *D*
- d) Broad-based churchmanship with a willingness to explore both high and low church traditions: *E*
- e) The successful application of mission and outreach activities with a track record of growing congregations: *E*
- f) Have experience in transitioning worshipping communities into new ways of working together, including conflict resolution: *E*
- g) Experience in planting and nurturing new worshipping communities: *D*

- h) Developing a pastoral care team across multiple worshipping communities: **D**
- i) Ministry exercised in a multi Parish / multi worshipping communities setting: **E**
- j) Stewardship Campaigns and other fund raising initiatives including digital giving: **E**
- k) Have the right to live and work in France either through holding an EU passport or a successful granting of a long-stay visitor visa: **E**

### **3. Knowledge, skills and expertise**

Candidates will be able to demonstrate that they possess the following knowledge, skills and expertise:

- a) A working knowledge of written and spoken French: **D**, and a commitment to develop: **E**
- b) Strong pastorally sensitive leadership: **E**
- c) Good team building skills working with other ministers (lay and ordained): **E**
- d) The ability to identify and encourage members of the congregation to use their skills in the service of God and be a good delegator to facilitate this: **E**
- e) Computer literacy for worship, communication and administrative purposes: **E**

### **4. General attributes**

Candidates should be:

- a) Rooted in prayer, confident and dedicated in their ministry and God's call to their vocation: **E**
- b) Inspirational in living out their Christian faith, providing an example and guide for our own growth in faith: **E**
- c) Have strong communication and relationship skills. Approachable and comfortable with people of differing backgrounds: **E**
- d) An enthusiast with the humour and patience to listen to a variety of views and be able to bring about a good outcome: **E**
- e) Able to represent the church in the public space: **E**
- f) In possession of a full driving licence and enjoy driving: **E**